



# JOIN OUR TEAM!



The Athol Fire Department is currently accepting applications for the position of full-time Firefighter/Paramedic. Applicants who do not currently possess a Paramedic certification are encouraged to apply.

The Athol Fire Department is a combination Fire Department located in Central Massachusetts providing fire suppression, search & rescue, Advanced Life Support, and specialized functions to the Town of Athol as well as our surrounding communities, responding to over 4,000 calls per year, over 34 square miles, with a population of over 13,000 people.

The Athol Fire Department is now a non-civil service fire department with compensation and benefits per collective bargaining agreement with the Athol Professional Firefighters Local 1751. Competitive salary, benefits, and CBA package.

## **Preference given to:**

- Certified Paramedic
- Military veterans
- Lateral transfers
- Massachusetts Firefighting Academy Career Recruit graduates
- EMT-B/A who are currently enrolled in a Paramedic Program

## **Starting FY26 Salary**

- A range of \$57,229 to \$61,670.

## **Benefits:**

- Uniform Allowance, Retirement Plan, Employee Assistance Program, Life Insurance, Health Insurance, Dental Insurance, Deferred Comp, Paid Time Off, and Professional Development Assistance among others.
- A schedule based on two non-consecutive 24-hour shifts per week.
- EMTs will be given three (3) years from the date of hire to obtain their Paramedic certification.
- The Athol Fire Department will pay for the cost of a successful applicant's Paramedic tuition, as well as provide leave without loss of pay to attend classes, clinical rounds, and other requirements associated with the Paramedic program.

## **Minimum Qualifications:**

- Possess a current licensed Massachusetts Emergency Medical Technician certification at the Basic or Advanced level
- Have an active Massachusetts Driver's License
- Be over 18 years of age.
- Be able to pass a Pass a Physical Ability test.
- Be able to pass a pre-employment medical screening.
- Be able to pass a background investigation.
- Must be able to complete the Massachusetts Career Recruit Training Program within 1 year.
- Live within 55 miles of Athol

**Interested applicants should submit resumes with cover letters in hand no later than 4:00 p.m. on December 1, 2025.**

**All submissions shall be sent to:**

**Athol Fire Chief Jeffrey Parker at [jparker@townofathol.org](mailto:jparker@townofathol.org) (preferable)  
2251 Main Street, Athol, MA 01331**